



## FFP Health & Safety Policy

Effective Date: Feb. 15, 2016

Revision: Mar. 23, 2021

Review: June 30, 2021

Foothills Forest Products is responsible for and committed to providing a healthy and safe work environment for our employees, vendors, suppliers, contractors, and others that enter onto our property. We are dedicated to our goal of eliminating the possibility of injury and illness while promoting and maintaining the physical, psychological, and social well-being of all our employees, as well as ensuring the health and safety of other persons who may be affected by hazards originating from our worksite.

Supervisors will be trained and are responsible for ensuring that employees under their supervision follow this policy. They are accountable for ensuring that employees use safe work practices and receive training to protect their health and safety. Supervisors also have the general responsibility for ensuring the safety of our equipment and the facility.

Foothills Forest Products recognizes our employee's duty to participate and cooperate in identifying hazards and encourages employees to play an active role in offering suggestions or ideas to improve the health and safety program. Employees are required to support our organization's health and safety initiatives and must protect the health and safety of everyone on site by complying with applicable Acts and Regulations and following policies, procedures, rules, and instructions as prescribed by Foothills Forest Products and others exercising authority under applicable laws. It is the duty of every employee to, as soon as possible, report to a supervisor or manager, every unsafe or hazardous practice, condition, injury, accident, illness, or employee behavior, related to our workplace.

Foothills Forest Products will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, employees will be trained in job specific tasks and/or be required to use methodologies, safety equipment, clothing, devices, and materials for personal protection.

Foothills Forest Products, through all levels of management, will cooperate with the Joint Workplace Health & Safety Committee (JWHSC) and our employees to create a healthy and safe work environment. Our cooperation will be extended to others such as owners, officers, contractors, volunteers, etc. This policy has been developed and endorsed with Foothills Forest Products JWHSC Representatives.

As the General Manager of Foothills Forest Products Inc., and on behalf of our owners, we give you our personal commitment that we will comply with our duties under the Occupational Health & Safety Act, as such taking every reasonable precaution for the protection of all workers in the workplace.

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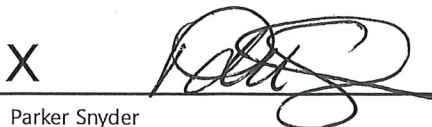
Sheri Shepherd  
Co-Chair JWHSC

X 

Tom Devoe  
Co-Chair JWHSC

X 

Jessica Overton  
HSE Coordinator

X 

Parker Snyder  
Site Manager